

## Equal Opportunities Statement

At RenaissanceRe, we believe in creating a workplace culture that fosters diversity, equity and inclusion throughout our business. We believe that every individual deserves an equal opportunity to succeed throughout their employment, regardless of their background. We strive to attract, develop and retain a diverse workforce by regularly reviewing our policies and practices to promote diversity, equity and inclusion. We have a zero tolerance policy for harassment and discrimination and take proactive steps to make employees feel valued and empowered to contribute to our collective success.