

Occupational Health & Safety Policy

RenaissanceRe is committed to providing a safe, healthy and supportive work environment that promotes the well-being of our employees and the value that they contribute to our global organization.

Although RenaissanceRe is a financial services company and is not engaged in inherently higher occupational health and safety risk industries such as construction, manufacturing and chemicals, we believe that good occupational health and safety is part of being a responsible and sustainable company, which contributes to company performance by reducing injuries and absences due to ill health.

RenaissanceRe is committed to:

- Protecting the health & safety of employees and other persons in RenaissanceRe occupied properties and buildings;
- Ensuring that its activities are conducted at least in compliance with relevant local health and safety legislation and other requirements;
- Assessing the health & safety risks arising from business activities as the basis for making continuous improvements;
- Providing appropriate health & safety training where relevant;
- Completing, documenting and disseminating premises fire risk assessments (as applicable); and
- Completing, documenting and disseminating building emergency plans (as applicable).

As a further contributor to the achievement of our Occupational Health & Safety Policy, we expect everyone working within RenaissanceRe, including contractors, to take reasonable care for their own health & safety and to make sure that their tasks do not adversely affect the health and safety of others. RenaissanceRe also expects its suppliers and/or partners to act in accordance with the relevant health and safety standards and requirements in the jurisdictions in which they operate.